



# THE KIBULI VOICE

VOLUME ONE | ISSUE III | SEPTEMBER 2024



● ROTA KIDS VISIT COURT

● RYLA ACTIVATION

● KAPIR MEDICAL CAMP

● KIBULI SOCIAL  
WEDNESDAYS



# ROTARY INTERNATIONAL PRESIDENT'S MESSAGE

**RTN STEPHANIE A. URCHICK**  
*RI President 2024-2025*



The Magic of Rotary is belonging, and it's a feeling that can appear when you least expect it.

Earlier this year, I was in Slovakia serving as a president's representative during a six-week trip through Europe. When I wrote to Katarina Cechova, governor of District 2240 at the time, I mentioned that my grandmother Veronica Zilka grew up in a small village in the area before settling in the U.S. It wasn't long before Cechova tracked down my grandmother's village, Jakubova Vol'a. She even organized a visit for me, where I received an unforgettable Slovakian welcome.

When I entered the community center of Jakubova Vol'a, a small crowd of people dressed in traditional Slovakian clothing greeted me. They sang with beautiful and powerful Central European voices that reminded me of my grandmother. A lot of families play cards or games when they get together. When I was young, my father would pick up his accordion and lead my family in song. My grandmother would sing along with her impressive voice. When I walked into the community center and heard traditional music from my childhood — when I saw a woman play the accordion the way my dad played — I suddenly felt like a little girl sitting at my grandmother's house in Monessen, Pennsylvania. I burst into tears of joy at the memories.

But the magic didn't stop there. District Governor Cechova really outdid herself. A local genealogist worked with a videographer to make a short film about my grandmother. We watched the video together in the community center.

When the video ended, I turned around and saw a man standing in the back of the room. I quickly learned that this stranger, Frantisek Zilka, was my second cousin. His grandmother and mine had been sisters. I felt like I had been struck by lightning. I visited my newfound cousin's home, which happens to be the home where my grandmother was born. There, he shared old photographs I had never seen of my dad, my uncle, and my grandmother. Since then, I can't stop thinking about my family of Rotary. When I refer to you as my family, I'm not just being kind. I really think of everyone in Rotary as my family. But I never would have imagined that my Rotary family would introduce me to long-lost personal family.

Sitting in that community center listening to traditional Slovakian music from my childhood filled me with joy and a profound sense of belonging. I am so grateful to District Governor Cechova and everyone who helped create that magical experience. As members of Rotary, we have a unique opportunity to share the same magic with each other and with the world. I encourage you to consider how you can help spread that magic and ensure other members of your club — other members of our Rotary family — feel like they truly belong.

# DISTRICT GOVERNOR'S MESSAGE

**DG ANNE NKUTU**

**District Governor (D9213) 2024-2025**



During my recent visit to the Rotary Club of Mukono, I had the opportunity to hand over scholastic materials and desks to a school supported by the club. Later, while reviewing photos from the event, I noticed a particularly striking image: a young girl gazing at me with what seemed to be deep admiration. This moment triggered a memory of an experience from nearly twenty years ago.

Back then, a colleague and I were assigned to the mid-western region of Uganda to conduct focus group discussions with local community leaders. We were the only women in a room full of older men, and initially we were worried that they might dismiss us as just city girls, with little experience of real- world challenges. However, as the discussion on governance and social accountability progressed, we found ourselves engaged in a lively exchange. When it was time to wrap up, we expected the usual polite remarks. Instead, one of the quieter men stood up and said, "Thank you, young ladies, for coming here today and teaching us so much. After watching and listening to you, I have decided to keep my daughter in school ,would like her to be like you one day."

At that moment , the notes and data we had collected seemed insignificant compared to the impact we had made. Knowing that we had inspired a community where girls are often married off early was incredibly moving. Reflecting on this , I realize that our influence in promoting basic education and literacy extends beyond tangible donations. While desks , books , and classrooms are crucial ,our ability to inspire and shift mindsets is equally powerful. I am not sure what the little girl in Mukono admired about me , but I hope it was something positive. Perhaps she , too , dreams of becoming a woman of significance , one day. As we commemorate the month of basic education and literacy , I would like to encourage you to reflect on how else you can use your influence to inspire and make a difference. For example , how are you engaging with school children to motivate and empower them to become better citizens and leaders with the desire to create a better society?



# MAGICAL PRESIDENT'S MESSAGE

**Rtn Julie.J.Kariisa**

**President Rotary Club Of Kampala Kibuli**



**Dear Fellow Rotarians,**

As we close out September, I want to express my sincere gratitude for your unwavering commitment and camaraderie. Your dedication to our club has been instrumental in making this month a resounding success. A special thank you to our Lavender Buddy group for organizing fantastic weekly meetings. Your efforts have fostered stronger bonds among our members and created a welcoming atmosphere.

We kicked off the month with a joint fellowship with RC Kampala Palms, where IPP, Kampala Impala - Faridah Nankya, shared valuable insights into using online tools on the MyRotary portal. This has significantly enhanced our club's visibility and engagement. We were honoured to have Mrs. Charity Byaruhaga share her expertise on The Art Of Standing Out From The Crowd. Her inspiring talk motivated our members to strive for excellence in all their endeavors.

In a collaborative effort with seven other Rotary Clubs Championed by RC Kampala and RC Ngora, we organized a successful medical camp in Ngora district at Kapir Health Centre. This initiative provided essential healthcare services to countless residents, including medication, counselling, eye treatment, sickle cell screening, and awareness of various diseases. We also empowered children with reading skills and career guidance.

Simultaneously, our club hosted a RYLA activation and a talk emphasising embracing Artificial intelligence (AI), offering members opportunities for personal and professional growth.

As we enter October, the month of Economic Empowerment, we are excited to host all Friday Clubs in a joint meeting on October 25th. I encourage all members to participate in this significant event.

Finally, I urge all members to continue supporting club activities, pay your dues promptly, and take advantage of the early bird payment for our 100th District Conference, which ends on October 31st. Let us come together in Jinja to celebrate this momentous occasion.



# EDITOR IN CHIEF'S MESSAGE

**Rtn NASSER KONDE**



In this third issue of the Kibuli Voice Magazine, we highlight our RotaKids Visit to Court , sicklecell screening and awareness at Kafir Medical Camp and RYLA activation. We also bring you the remarkable blood donation story of our charter member and Past President Rotarian Sebaggala Mustapha Kigozi among others.

As Editor in Chief , I am proud of the Club's continuous efforts of showcasing the magic that it creates in this Rotary year. I hope that you will enjoy and love reading the amazing stories in this issue.

# ROTA KID'S VISIT TO COURT

The Commercial Division of the High Court of Uganda hosted children of Rotarians and friends of the Rotary Club of Kampala Kibuli from different institutions of learning who wanted to get a first hand experience of how the Court operates.

The students who were led by Rotarian Nasser Konde our Membership Director and Rotarian Faridah Nabukenya our Family of Rotary Director and Assistant Director Public Relations were taken through the functions of the Judiciary, court decorum and hierarchy, the process of becoming a lawyer by Justice Stephen Mubiru, the Head of the Commercial Division.

The Court's Deputy Registrar, Her Worship Jessica Chemeri, took them through Various Court Levels and their Jurisdictions

She also took them through the commercial justice system and in particular the handling and management of commercial cases as well as the roles of the different Judicial Officers. She highlighted to them the commercial Division history and the nature of cases which are handled at the Division.

Her Worship Nanteza Zulaika, the Deputy Registrar Alternative Dispute Resolution took them through Mediation and Small Claims Procedure

Ms Halimah Kaggwa, the Senior Communications Officer, explained to them the different categories of cases handled by the courts of judicature. She also encouraged them to join the legal profession which she described as noble.

The Students , also got to experience a live court session presided over by Hon. Justice Thomas Ocaya in addition to also being taken on a guided tour of the court facilities including court halls, Library, Registry and archive.

After the activities, they were treated to a treat courtesy of the High Court Commercial Division and Judiciary where they shared how they felt about their experience with Rotarian Nasser Konde and Rotarian Faridah Nabukenya with most of them inspired to become lawyers and Judges themselves.

The Rotary Club of Kampala Kibuli extends its sincere gratitude to the Head of the High Court Commercial Division Hon. Justice Stephen Mubiru , the Deputy Head of the High Court Commercial Division Hon. Justice Anna Mugenyi Bitature , Deputy Registrar Her Worship Jessica Chemeri, Her Worship Nanteza Zulaika, the Deputy Registrar Alternative Dispute Resolution and Ms Halimah Kaggwa, the Senior Communications Officer Judiciary for hosting the Rota Kids and Club members.



# ROTA KID'S VISIT TO COURT IN PICTURES





# KAPIR MEDICAL CAMP

The Rotary Club of Kampala Kibuli took part in the Kafir Medical Camp at Kafir Health Centre III Ngora District jointly organized with the Rotary Club of Kampala, Rotary Club of Kampala Kibuli , Rotary Club of Butabika Royals , Rotary Club of Ngora , Rotary Club of Sonde , Rotary Club Soroti Central , Rotary Club of Mbale and Rotary Club of Mbale City.

The Rotary Club of Kampala Kibuli together with our partner Uganda Sickle Cell Rescue Foundation conducted sickle cell awareness and counseling to the patients that came for the two days of the medical camp.

Our Basic Education and Literacy Program Officer Dr. Mariam Nakimuli also conducted a reading and spelling session for P.7 pupils from 7 primary schools from Kafir SubCounty at Kafir Primary School. In addition , she also donated wealth creation books to women to help them create wealth of their own.

Our Club member Nasser Konde conducted a career guidance to P. 7 candidates from 4 primary schools in Kafir SubCounty who wanted to become lawyers in future.



Club Members Posing For A Photo During The Kafir Medical Camp



Club Members Posing For A Photo With Some Project Partners During The Kafir Medical Camp



Club Members Participating In The Kafir Medical Camp



# RYLA ACTIVATION

We were honoured to host the District RYLA officials for a RYLA 2025 Activation. Mr. Noah Ntensibe the Program Director for RYLA 2025 who was the guest speaker for the day educated our members about the RYLA program and it's importance and impact to members of our Rotaract Clubs. He also made a rallying call for Rotarians to sponsor Rotaractors to attend RYLA 2025. Our members promised to heed to the call and sponsor Rotaractors for RYLA 2025.



Rotaracts Of Kampala Kibuli , Upper Kibuli and Interacts Of Kololo S.S pose for a photo during the RYLA activation



Rotarians Of Kampala Kibuli, Rotaracts Of Kampala Kibuli and Upper Kibuli and Interacts Of Kololo S.S pose for a photo during the RYLA activation



Magical Presidents Of Rotaract Kampala-Kibuli, Rotary Kampala-Kibuli and Rotaract Upper Kibuli pose for a photo



Mr Noah Ntensibe giving a speech during the RYLA activation



# CREATING GREEN SPACES



The Rotary Club of Kampala Kibuli took part in the Official Launch of Creating Green Spaces jointly organized with the Rotary Club of Kulambiro, Rotary Club of Kisaasi Kyanja , Rotary Club of Kyanja Metro, Rotary Club of Kampala Naalya and the Rotary club of Bukoto



Our Club President interacting with the pupils of Kisaasi Primary School



Our Club President participating in the official launch of the project



Pupils Of Kisaasi Primary School participating in the tree planting activity during the project





# BENEFITS OF ROTARY CLUBS GOING DIGITAL

By Rtn Nasser Konde



The digital revolution has besieged Rotary thanks to the effects of the coronavirus pandemic that so inability of having physical fellowships due to the need to social distance and lockdowns

## EMERGENCY OF ONLINE , HYBRID MEETINGS AND E-CLUBS

Who knew that a Rotary meeting would happen in any other way other than physically? When Rotary Clubs started having online meetings during the coronavirus pandemic little did they know that even after the pandemic they would continue with online meetings alongside the physical meetings leading to a new type of meeting termed hybrid meeting. Today we have Rotary Clubs that solely conduct online meetings in the form of E-Clubs.

## EMBRACING DIGITIZATION

Imagine , a Rotary Club had a mobile money account where members could pay the Rotary dues. This would probably encourage members to pay dues on time given the ease and convenience of making payments and transacting. Imagine , Rotary Clubs registered attendance using a google form as opposed to a registration book. This would mean that roll call of clubs will be made easy as Club statistics will be generated automatically. Imagine , Members of the Board used a google document to generate the Club report and minutes of meetings. This would mean that each Board member would feed into the google document information regarding their specific docket and the report or minutes generated automatically. Embracing digitization should be a no brainer for Rotary Clubs given that agility , adaptability and innovation are core tenets of Rotary.

## OPPOSITION TO DIGITIZATION

With the above mentioned examples of the benefits of digitization, one would wonder why Rotary Clubs have not yet fully embraced digitization? The opposition to digitization is premised on digital illiteracy or in simple terms the lack of knowledge about technology and digitization. This explains the limited use of Rotary online tools like My Rotary and ClubRunner despite there benefits to one's Rotary experience. This digital illiteracy could be due to the fact that Rotary lacks a youthful population which youth are very conversant and up to date with the drastic technology changes.

Equally the Club bylaws that are seldom updated don't help things. Plus what most could call a rigid Rotary culture that is not subjected to change to suit the changing times. Many Rotarians are not adapt to change and simply say that , "this is how we have been doing things". Case in point is the requirement that guests of a Club have to be introduced by a member of the Club or any other Rotarian and cannot introduce themselves at fellowships. As Past District Governor Francis Xavier Sentamu always says , "how then do you expect that guest to start introducing themselves after they have been inducted when they haven't been introducing themselves".

## HOW TO ACHIEVE DIGITIZATION

The first step for Rotary Clubs to take is to amend constitutions and bylaws to provide for digitization of Club processes and functions. The second step for Rotary Clubs to take is to embrace diversity by inducting youthful members who are adapt to technology and digitization. The third step is for Rotary Clubs to conduct trainings to enable members not only know how to use digital and online tools but also appreciate their benefit. With those steps put into consideration , I believe that Rotary Clubs will not only embrace digitization but be in tandem with today's ever changing world.



# DONATING FOR HIS FATHER

**Rtn Sebaggala Mustapha Kigozi  
(PHF +5)**



This month, Rotarian Sebaggala Mustapha Kigozi made headlines in the Corporate and Rotary world after he donated blood for the 127th time. A record donation number if you are to think of it. His donation of blood is inspired by a personal story involving his late father. While a student at Kibuli Secondary School in 1982, he received news that his father had passed away due to shortage of blood to offer him a transfusion after an accident. Owing to his father and family predicament, he vowed to donate blood so that a son and family somewhere doesn't have to go through what he and his family went through.

He has thus made it his life mission to donate blood at least 4 times a year. It is thus not new or accidental to see him donating blood at the Rotary Blood Bank in Mengo, Nakesero Blood Bank or at any corporate event. He equally encourages and organizes donation drives for his workmates, friends and Club members to join him and donate blood. He has received accolades and recognitions from Rotary Uganda and Rotary International for his efforts in donating blood. As the Rotary Club of Kampala Kibuli, we are very proud of him as our charter member and Past President.



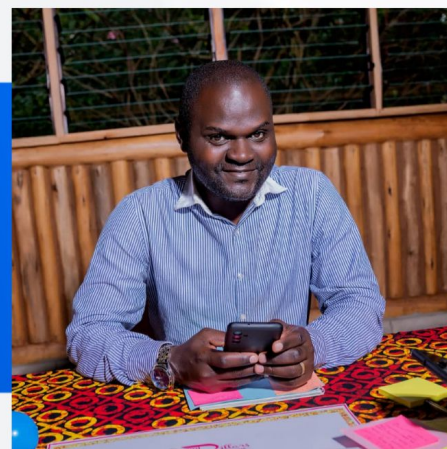
**Rtn Sebaggala participating in a blood donation**



# DO NOT SLAM THE DOOR

## LESSONS IN LEAVING WITH GRACE

BY Rtn SSENOGA BRIAN



In the bustling streets of Kampala, Uganda, a dramatic scene unfolded one sweltering afternoon at the local business hub. James Kato (not real name), a budding entrepreneur in the city's thriving tech scene, was storming out of his former office, his face flushed with frustration. The reasons for his departure were complex—disputes over company strategy, unmet expectations, and simmering tensions. As he slammed the office door behind him, the echo seemed to reverberate through the corridors of his career.

Months later, as James sat in his small, dimly lit two roomed a Muzigo, the irony of his earlier actions became painfully clear. His new startup, which had promised to revolutionize the local tech landscape, was floundering. Funding was dwindling, and the expertise he once dismissed was now desperately needed. He found himself trying to reach out to former colleagues and mentors from his old company—individuals he had alienated during his dramatic exit. James's story is a potent reminder of the risks associated with burning bridges and the importance of leaving relationships, whether personal or professional, with grace. It highlights the often-overlooked reality that how we depart from one chapter of our lives can significantly impact our ability to move forward successfully.

### THE RIPPLE EFFECT OF ABRUPT DEPARTURES

When James left his previous company, his departure was nothing short of theatrical. His final meeting was marked by a heated exchange, and his resignation letter was filled with biting criticisms. The door he slammed behind him was not just a physical barrier but a symbolic severing of ties. At that moment, it felt like a satisfying declaration of independence. However, the reality of his new venture soon set in. Despite the initial excitement and optimism, James's startup faced unforeseen challenges. He needed strategic advice, technical support, and financial backing, the resources and people he had once relied on but now felt estranged from. The doors he had so emphatically closed were the very ones he now needed to reopen.

James's abrupt exit serves as a case study in the broader issue of damaging relationships. Burning bridges is not merely about a single, isolated event; it affects our professional and personal networks in ways that can have lasting consequences. In a tightly-knit business community like Kampala's, where word-of-mouth and personal connections play a crucial role, the impact of alienating former colleagues is magnified. The business ecosystem thrives on collaboration and mutual support. The ripple effect of your unceremonial departure means that potential allies and investors will be wary of associating with you. The business community's interconnected nature means that your actions have broader implications than you may anticipate.

### THE ART OF LEAVING GRACEFULLY

During one of her public lectures, author and coach Barbara Katende told her audience, "Leaving gracefully is an art that involves more than just making a clean break. It's about maintaining respect, professionalism, and empathy as you transition out of one situation and into another. This approach ensures that relationships remain intact and that doors stay open for future opportunities,"

#### Here's How To master The Art Of Leaving On Good Terms

**Clear and Professional Communication:** When resigning or ending a relationship, communicate your decision clearly and professionally. Avoid emotional outbursts or confrontational behavior. Focus on constructive feedback and express appreciation for the experiences and opportunities provided.

**Thorough Transition Planning:** Ensure that your departure does not leave a void. Document ongoing projects, provide detailed handover notes, and assist in training your successor if possible. This demonstrates your commitment to a smooth transition and respects the work you leave behind.

**Maintaining Relationships:** Even after you leave, stay in touch with former colleagues and mentors. Regular updates and occasional check-ins help keep relationships alive and show that you value the connections you've made.

**Reflect and Learn:** Take time to reflect on your departure and understand the reasons behind your decision. Address any unresolved issues and use the experience as a learning opportunity to improve your approach in future transitions.

James Kato's path to reconciliation was neither quick nor easy. Realizing the gravity of his actions, he sought guidance from a business mentor and began making amends. He reached out to former colleagues with genuine apologies and requests for assistance. Slowly, he started to rebuild his network by attending industry events, participating in local business forums, and offering value where he could. His efforts paid off gradually. Former colleagues and mentors, initially hesitant, began to recognize his sincerity and willingness to make amends. Through persistent effort and a humble approach, James managed to re-establish connections and gain the support he needed. This experience underscored the value of humility and the importance of nurturing professional relationships.

## A Valuable Lesson

James Kato's experience is a powerful reminder of the importance of leaving with grace. Slamming the door may offer a temporary sense of empowerment, but the long-term consequences can be significant. In today's interconnected world, every departure is a potential new beginning. How we handle transitions affects our future opportunities and the strength of our networks. As you navigate your own career and personal transitions, remember to close doors gently. Approach each departure with professionalism and respect, and recognize that the connections you build today can support you tomorrow. By leaving gracefully, you ensure that your future is not hindered by the past but enriched by the relationships you've cultivated along the way.



# MY MANDELA WASHINGTON FELLOWSHIP EXPERIENCE: INSIGHTS AND IMPACT

By Rtn Buggingo Don Patrick  
2024 Mandela Washington Fellow  
Past President Rotary Club of Kampala Kibuli



It has been an incredible journey since I was selected for the prestigious Mandela Washington Fellowship, an initiative that brings together outstanding young African leaders. I had the privilege of spending six transformative weeks at Rutgers University in New Brunswick, New Jersey, under the Business and Leadership Track, thanks to the support of the U.S. Department of State, IREX, and the U.S. Mission Uganda.

## Immersing In A New Learning Environment

My placement at Rutgers University was a thrilling experience. Alongside 24 other brilliant African leaders, who quickly became my family, I had the opportunity to exchange ideas, share experiences, and challenge each other. The diversity in our group highlighted the beauty of collaboration and the importance of community in leadership development. One of the most memorable moments was our warm welcome from Rutgers University President, Jonathan Holloway, who shared his vision for the university and reassured us that our stay would be nothing short of amazing.

## Lessons in Business and Leadership

Throughout the program, we attended enriching sessions and site visits that exposed us to the intricacies of leadership, business, and resilience in a global context. A highlight was our visit to Rutgers Business School for a session on Manufacturing and Supply Chains led by James Mentone from Johnson & Johnson. The insights into building global brands and the role of resilience in sustaining business operations were eye-opening. The visit underscored the importance of adaptability and innovation in scaling a business, lessons that I will carry forward in my role as the CEO of Aloesha Organic Natural Health Products.

## Women in Leadership

A powerful experience was our visit to the Newark Council Hall, where we met Council President LaMonica McIver. She shared her challenges and triumphs as a woman in leadership, offering invaluable insights on how to navigate obstacles. Her resilience and dedication left a lasting impression, particularly her triumph in the U.S. Congress Special House Democratic primary after the passing of Donald Payne Jr.. As a woman entrepreneur and leader, her story reaffirmed my belief in perseverance and the power of community-driven leadership.

## Innovation and Creativity: Lessons from Global Icons

Another unforgettable moment was meeting global designer Marco Hall, whose clients include Rihanna, Janet Jackson, and Gabrielle Union. His creativity, combined with his ability to cater to clients' unique needs, spoke volumes about innovation in business. As I continue to expand Aloesha Organic with new brands like Valérie, which uses locally sourced shea butter, these lessons in customization and client-focused creativity resonate deeply with me. Visiting the Thomas Edison National Historical Park was equally inspiring. Edison's persistence, attention to detail, and relentless pursuit of breakthroughs have inspired me to continuously push boundaries in business innovation, just as we have done with Aloesha Organic's herbal products. His life story reminds me that failure is often the precursor to success, a virtue I embrace in leading my ventures.



## Bridging Business and Academia

A particularly pivotal experience was my meeting with Professor Jim Simon, a renowned plant biology scientist. Sharing the value we have added to herbal products at Aloesha Organic through research and development was a major breakthrough. His interest in our work led to discussions about testing our products at Rutgers University labs, which will help us obtain internationally recognized certificates of analysis. This will enhance our access to new markets and allow us to meet global quality standards.

## Cultural Immersion and Personal Growth

The fellowship wasn't all business. Our visits to places like the New York City's World Trade Center Memorial, the Mets Baseball Game, and the New Jersey Performing Arts Center offered a glimpse into the deep social and economic connections fostered by sports, culture, and the arts in the U.S. The experience of watching Allen Iverson's rise to fame at the Philadelphia 76ers arena was a vivid reminder of how sports can serve as a powerful tool for social impact. Additionally, participating in Mass at St. Peter the Apostle Church every Sunday was spiritually uplifting, especially meeting Sister Magdalena, a Tanzanian nun mobilizing resources for a nuns' home. This connection to faith and community during the fellowship helped ground me and allowed for moments of reflection amid a whirlwind of activities.

## The Journey Forward: Impact and Implementation

Capping off this transformative experience was the Ignite Talk I gave at the Washington DC Summit, where I was honored to represent my Rutgers University cohort. Sharing my journey and lessons learned during the fellowship with 700 fellow young African leaders was a humbling moment that marked the beginning of a new chapter.

As a Mandela Washington Fellow, I return to Uganda armed with new knowledge, experiences, and networks that will undoubtedly shape the future of Aloesha Organic. I'm excited to implement the ideas learned and to continue supporting young entrepreneurs through mentorship programs.

The fellowship has also strengthened my commitment to sourcing raw materials locally, as we have been doing with our premium Valérie cosmetics brand. This focus will create more opportunities for small-scale producers in Uganda, supporting the livelihoods of many.

In conclusion, the Mandela Washington Fellowship has been a life-changing experience, one that has not only broadened my perspective but also deepened my understanding of leadership, business, and community impact. I look forward to paying it forward by inspiring other young Ugandans to seize opportunities and pursue their dreams. The experience at Rutgers University, coupled with the interactions in Washington D.C., has equipped me with the tools I need to create sustainable change in my community and beyond. Now as an alumnus, I carry the lessons from this journey, ready to lead with greater vision, resilience, and purpose.



**Rtn Don Patrick poses for a photo with other participants in the fellowship**





# SUCCESSFUL PUBLIC SPEAKING SECRETS BY STEVE JOBS

**RTN DR. MARIAM NAKIMULI**

Steve Jobs influence can be seen in nearly every facet of contemporary business communication. Steve guided the following on successful public speaking.

Engage your audience by capturing their enthusiasm and demonstrating your passion in plain language. Engage and connect with the audience by responding to their questions and comments, making eye contact, smiling and showing enthusiasm, using appropriate humor, sharing personal experiences, relating to their knowledge and interests, moving closer to them physically, giving compliments that highlight their strengths, and telling engaging stories that captivate their attention. The target audience is the demographic that you're aiming to convince, educate, or inspire with your presentation. This crucial step helps you craft a presentation that resonates with your intended audience. For instance, if you'd like to educate teens, create a presentation that appeals to their age group. Make your presentation more upbeat, and use pop culture references and images that they can relate to.

Share brand, consumer, or personal anecdotes that illustrate the thought process behind your concepts. Develop emotional or interpersonal connection short narratives about an incident or situation.

Adopt the three rules, which according to Steve is simpler than twenty and provides more details than two. Jobs felt that agendas should be kept to no more than 3 items. This number allows for concentrated focus.

Don't complicate things. Jobs suggests keeping it short and simple. The presentation that Jobs used to announce the MacBook Air just said, "There is something in the air." Jobs avoided long sentences. Usually, it is a word, picture, or brief sentence in placed. Jobs encourages to bring the villain. Every story needs a villain to highlight the hero. Introduce the villain, then kill it with your solution. Creating a good villain for your story requires understanding the target audience's past, their motivations and the key events that shaped them.

Jobs suggests to bring the Hero after highlighting the villain. Introduce the hero and provide a good- enough reason. In fact, the more similar your hero and villain, the more realistic and stronger your story.

Humanise the data. Make your data more relatable to the audience by bridging raw information to meaningful insights. During the iPad reveal, Jobs did not talk about its storage or weight. Instead, he presented it could store

Jobs mentions of the moment of holiness. When he first showcased the MacBook Air, he did not say a word about its size. Instead, he simply appeared on stage with a manila envelope and pulled out a new laptop. That was one of the emotionally charged moments in the history of product launches. Finally, Jobs suggests a one sentence summary of the product. He created a trick called 'Twitter-friendly headline.' It is a compelling short one-sentence summary of a product that is designed to capture the readers attention.



# ALL YOU NEED TO KNOW ABOUT MARRIAGE REGISTRATION IN UGANDA

By Charles Benjamin Nsimbi-Kabugujjo  
Manager Civil Registration  
Uganda Registration Services Bureau  
Guest Rotary Club of Kampala Impala



There's a famous quote attributed to former British Prime Minister Winston Churchill who coined the famous "Pearl of Africa" tag line while referring to Uganda's natural beauty. Mr. Churchill, who was popular for his wit and mastery of the English language is quoted at many wedding ceremonies as having said that his most brilliant achievement in life was the ability to persuade his wife to marry him. Although he might have said it in jest, his remark elaborates the central role marriage plays in one's life and society as a bedrock of family. The United Nations defines marriage as "the act, ceremony or process by which the legal relationship of spouses is constituted." The legality of the union may be established by civil, religious or other means as recognized by the laws of each country. In Uganda, Marriage is the voluntary union of a man and a woman for purposes of starting a family

Marriage registration refers to the acknowledgement of one's union to their chosen partner as one which conforms to the Ugandan marriage laws. There are five types of marriages that are recognized in Uganda. First is the customary marriages which are potentially polygamous and celebrated in accordance with the customs of a Ugandan community and one of the parties to which is a member of that community. In Buganda, for example, a Kwanjula will be such marriage, and Nyom in Lango, Kuhingira in Ankole, Kwandula in Busoga, Aitodiar in Teso, and Nyutere in Kumam among others. The second is the Civil marriages (also known as Embaga Ya Diisi) which are monogamous in nature and celebrated in the office of the Registrar General (URSB) for residents of Kampala and in the offices of Chief Administrative Officers (CAO) for the other districts. Third is the Church marriages which are monogamous in nature and celebrated in licensed churches in accordance with the rites of the Christian faith

Here, the place of worship that celebrates a marriage must be licensed for such purpose and the marriage celebrated by an authorized member of the church, denomination or body. It is important to note that marriages celebrated in unlicensed places of worship breach the law and are therefore voidable. The Minister of Justice and Constitutional Affairs may however license a place other than a place of worship such as hotel, beach etc for purposes of celebrating a marriage by issuing a "special license". Once a license is issued to such request, a minister of the church, denomination or body or a registrar of marriages in case of a civil marriage, is granted authority to celebrate a valid legal marriage at such place. The fourth type of marriages is the Hindu marriages that are celebrated in accordance with the rites and observances of the Hindu faith and finally the Moslem marriages celebrated in accordance with the muslim faith (Sharia).

## REQUIREMENT FOR MARRIAGE REGISTRATION

The 2019 United Nations guidelines for the legislative framework for Civil Registration, Vital Statistics and Identity Management Systems and the Convention on Consent to Marriage, minimum age for marriage and registration of marriages provide for all marriages to be registered in an appropriate official register by a competent authority. This right to register a marriage must be universally available to all, and should capture all marriages occurring in every geographical area and every population group in the country. In Uganda, the law generally requires the registrar of marriages to register every marriage celebrated in his /her marriage district in a prescribed form.



The law has also provided in some instance penalties for none or delayed registration. For example, under the customary marriage registration Act, the law provides that the parties to a customary marriage shall, as soon as may be, but in any event not later than six months after the date of completion of the ceremonies of marriage, attend at the office of the registrar of the marriage district in which the customary marriage took place, with at least two witnesses to the marriage ceremonies, to register details of the marriage. The sub county chief/ town clerk where the customary marriage took place is the appointed registrar of this marriage.

The duty to register is placed on the celebrant in civil and religious marriages and on the parties in the case of customary marriages. The law penalizes any person who, being under a duty to fill out the certificate of marriage celebrated by him or her, or its counterfoil, or to transmit the certificate to the registrar of marriages, willfully fails to perform that duty. Such person is liable on conviction to imprisonment for a period not exceeding two years. The couple however needs to take particular interest in the registration as the sole beneficiaries of the registration. Currently, Uganda Registration Services Bureau (URSB) accepts a couple to register their marriage upon presentation of a duly filed and signed prescribed form (Form F) and a cover letter from the officiating licensed religious entity. It is important to note, however, that non-registration does not invalidate a marriage. Equally, registration does not validate an otherwise invalid union.

## WHY MARRIAGE REGISTRATION IS IMPORTANT

Numerous benefits can be cited from the registration of marriages. The first is registration offers concrete (*prima facie*) proof of marriage. This clearly defines spouses as 'Husband' and 'Wife' as opposed to 'baby Dad/Mom'. Registration eases a couple's journey when seeking migration services. Proof of legal unions has over the years become central in the lives of couples wishing to obtain visas for casual or more permanent travel and stay arrangements

In case of death of one spouse, the Succession Act gives priority to the surviving spouse. In banking, upon demise of the depositor or the insurer without any nominee, it enables the spouse in claiming the Family Pension or Bank Deposits or Life Insurance Benefits. It is also critical when accessing loans using matrimonial property as collateral, female spouses when changing names on passports to accommodate the husband's name.

Finally, formalization of marriages confers upon women rights such as material sustenance, maintenance from their husbands where dissolution of the marriage occurs, financial security where the spouse dies, equal rights in regards to marital property and it also mitigates their fear of being abandoned in future. The Bureau's system of marriage registrations ensures prevention of child marriages by proving a girls' age prior to the marriage.



# GUEST SPEAKERS OF THE MONTH

01

## ROTARIAN FARIDAH NANKYA

Rotarian Nankya shared with the Club how to optimally use and benefit from My Rotary to better one's Rotary service.

Rotary   
Club of Kampala Kibuli

### UTILIZING MY ROTARY FOR BETTER ROTARY SERVICE



Rtn. **FARIDAH  
NANKYA**

**HOTEL  
AFRICANA**

HAPPENING ON

**ON FRIDAY  
6TH SEPT**

STARTING AT **6:00 PM**



In A Joint Meeting Between Rotary Club  
Of Kampala Kibuli And Kampala Palms



Your Ally Foundation, Inc.



# GUEST SPEAKERS OF THE MONTH

02

## MRS. CHARITY BYARUGABA

Mrs. Byarugaba shared with the Club the soft skills that one needs to stand out in a crowd in their day to day life.

**Rotary**   
Club of Kampala Kibuli

Topic:  
*The* **ART** *Of*  
**STANDING OUT FROM  
A CROWD**

 **13TH SEPT 2024**

 **6:00PM**

 **HOTEL AFRICANA  
k'la - Ug.**

 **Lavender**

  
**Guest Speaker: Charity M. Byarugaba**  
Director Pillars In Palace



# GUEST SPEAKERS OF THE MONTH

03

## ROTARIAN NOAH NTENSIBE

Rotarian Ntensibe shared with the Club about the Rotary Youth Leadership Awards and the benefits of Rotaractors taking part in the program.

Rotary  
Club of Kampala Kibuli

**RYLA**  
ACTIVATION FOR  
ROTARY CLUB OF  
KIBULI AND THE  
ROTARACT CLUBS

HAPPENING ON  
**FRIDAY**  
**20TH SEPT**

STARTING AT  
**6:00** PM

VENUE  
**HOTEL  
AFRICANA**



**Rtn NOAH NTENSIBE**  
PROGRAM DIRECTOR  
RYLA 24/25

nbs | Lekato | UICF | ABERWORTH | ROOFINGS | Ecopharm | Your Ally Foundation, Inc.



Rotaracts Kampala Kibuli, Rotaracts Of Upper Kibuli and Interacts Of Kololo SS pose for a photo during the RYLA activation



Rotarians Of Kampala Kibuli, Rotaracts Kampala Kibuli, Rotaracts Of Upper Kibuli and Interacts Of Kololo SS pose for a photo during the RYLA activation



The Magical Presidents Of Rotaract Club Of Kampala Kibuli, Rotary Club Kampala Kibuli and Rotaract Club Of Upper Kibuli pose for a photo



# GUEST SPEAKERS OF THE MONTH

04

## ROTARIAN DENNIS KAHINDI

Rotarian Kahindi shared with the Club the relevant skills needed for one to survive and thrive in the age of artificial intelligence at the workplace.

Rotary  
Kampala Kibuli



### Essential Skills IN AN AI DRIVEN WORLD

*Guest Speaker:*

**DENNIS KAHINDI**

Director Home BroadBand

ON FRIDAY

**20TH SEPT.**

2024 @ 7:00PM EAT

@HotelAfricana



LAVENDER Buddy Group

@RotaryKibuli



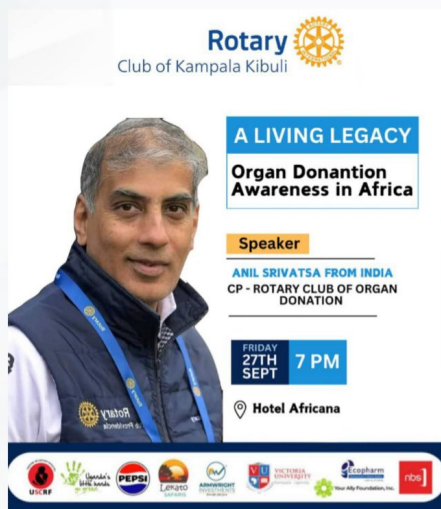


# GUEST SPEAKERS OF THE MONTH

05

## ROTARIAN ANIL SRIVATSA

Rotarian Srivatsa shared with the Club the benefits and importance of organ donation in Africa borrowing from the experiences in his home country India



Our Guest Speaker delivering he's message during the fellowship



Club Members interacting after the fellowship

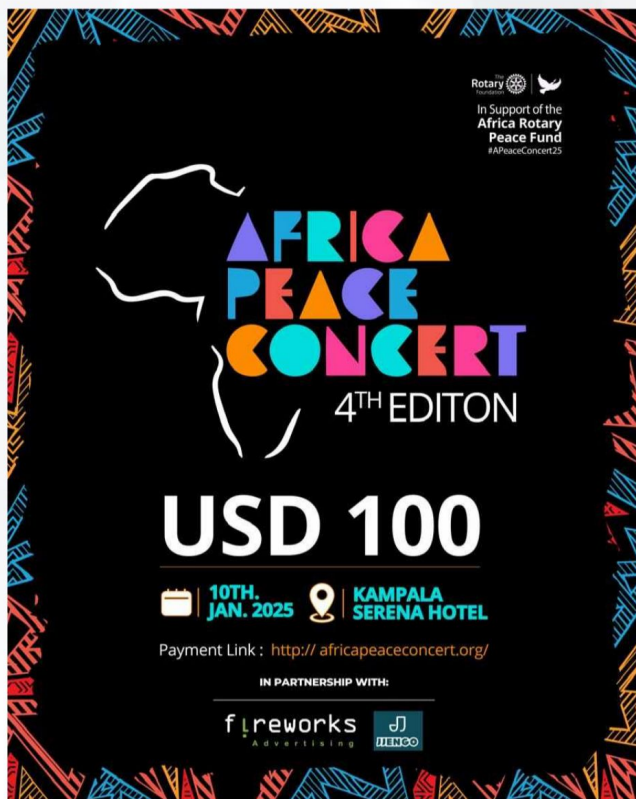


Club Members having a fun fellowship through dance led by Amuka Dance



# UP-COMING EVENTS

## ● THE AFRICA PEACE CONCERT



### Dear Rotarians, Rotaractors & Peace builders

We are thrilled to announce the upcoming Africa Peace Concert 4th edition 2025, a landmark event celebrating the vibrant spirit of unity and peace building across our magnificent continent. This concert will be a joyous occasion, bringing together renowned African artists, cultural performances, and a powerful message of solidarity and promotion of peace one of the cornerstone for Rotary International

Mark your calendars! The Africa Peace Concert 4th edition 2025 will be held on Friday 10th January 2025 at Speke resort Munyonyo in Kampala Uganda

## ● THE 100TH DISTRICT CONFERENCE



Rotary District 9213 | Rotaract District 9213

100THDISCON

**EARLY BIRD REGISTRATION**

FOR ROTARIANS	FOR ROTARACTORS
<b>\$200</b>	<b>\$120</b>

DEADLINE: 31<sup>ST</sup> OCTOBER

Registration is Now Open





# ● ALL FRIDAY CLUBS JOINT FELLOWSHIP



Rotary  
Kampala Kibuli

HOSTING ALL FRIDAY CLUBS  
**Joint Fellowship**

**PLANTING,  
Watering  
& Growing  
YOUR MONEY**

Speaker: **CHAIRMAN  
AMOS NZEYI**

**FRIDAY  
25TH  
OCT 6:30pm**

**Hotel Africana**

USCRF, Uganda's Wildlife Service, PEPSI, Lakato SAFARI, ARMWRIGHT, VICTORIA UNIVERSITY, Ecopharm, nbs

## Dear Rotarians, Rotaractors & Peace builders

Understanding money is about knowing where it comes from and where it goes. It's about making smart choices and protecting your financial future.

Join us for a transformative evening with Chairman Amos Nzezi, a renowned business expert, diplomat, and investor

## Dear Rotarians, Rotaractors & Peace builders

1. RC Nansana Metro
2. RC Kawempe
3. RC Kla morning stars
4. RC Kampala Metropolitan
5. RC Kasubi
6. Kigo 7lakes Golf - D9214
7. RC Manyangwa- Nakwero
8. RC KITUKUTWE
9. RC Upper Kololo
10. RC Kulambiiri
11. Rc Bweyogerere Central
12. RC Kampala 7 Hills
13. RC Kyanja Metro
14. RC Nalya States



## KIBULI SOCIAL WEDNESDAYS: CELEBRATING PACESETTERS, TRENDSETTERS, TRAILBLAZERS AND PEOPLE OF INFLUENCE.

**Rct Kimera David**  
**Public Relations Director**  
**Rotaract Club of Kampala Kibuli**



A Kibuli Social Wednesday is more than just a fellowship; it's a celebration of the diverse talents, professions, and contributions from this different diversity that shape our society on a daily. Each edition of this unique gathering shines a spotlight on individuals from various fields; celebrities, trailblazers, and everyday heroes; recognizing their dedication and influence. The heart of Kibuli Social Wednesdays lies in its mission to honour those who inspire and uplift our community, making it a night of reflection, recognition, and connection

In our first edition was a strong and very principled Former News anchor and Media Personality Hatmah Nalugwa Ssekaaya. A founder and proprietor of Hatmahz Kitchen & Cafe. In her package he encouraged young girls and ladies to ensure they guard their relationships jealously. They should make it a point to always be the women and ladies in their homes and marriages irrespective of the statuses and wealth they may attain. Above all should ensure that their husbands' food is served by them and should keep serving their roles diligently as ladies of the home. She further added that they should keep their dignity above anything else even if it is the pass code for a certain job opening.

In our most recent edition, we had the privilege of hosting Uncle Mo; Moses Kiboneka Jr, a renowned social commentator and mechanic, whose journey is as inspiring as it is unconventional. Uncle Mo captivated the audience with his story, one that bridges the gap between social influence and hands-on craftsmanship.

His insights offered a fresh perspective on the value of hard work, authenticity, and staying true to one's roots while navigating the complex landscape of social commentary.

Uncle Mo's journey from the workshop to the world stage serves as a reminder that influence isn't confined to a particular arena. His words resonated deeply with the audience, reminding us that every profession has its own story, its own impact, and its own place in the broader narrative of progress and change. Kibuli Social Wednesday continues to be a platform where stories like Uncle Mo's are celebrated, where professions are not just recognized but revered, and where the community gathers to learn, share, and be inspired by the diverse talents that make our world a better place.

As we look forward to future editions, we remain committed to shining a light on the unsung heroes and the well-known figures alike, recognizing that each has a unique role in the tapestry of our society. Join us in celebrating the professionals, the trailblazers, and the influencers who make a difference, one story at a time.

Your contributions and great support count and matter a lot for the sustainability of this mind-blowing initiative. Together the Icons of excellence shall feel appreciated and motivated to continue impacting society after they are recognised and celebrated.



# KIBULI SOCIAL WEDNESDAYS IN PICTURES



**Our Guest Speaking To The Rotaract Club Members**



**Our Guest Receiving A Token Of Appreciation From The Rotaract Club Members**



**Our Guest Taking Photos With The Rotaract Club Members After The Session**

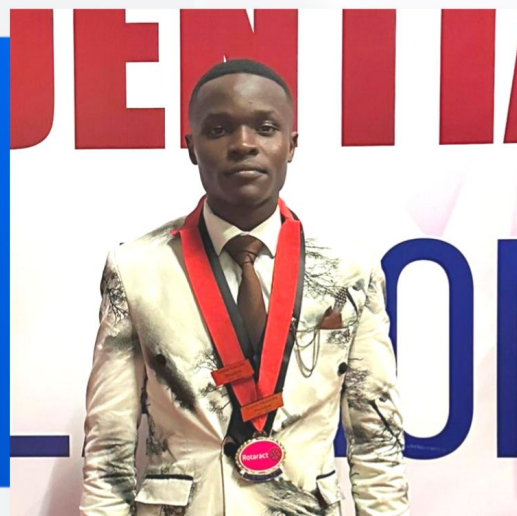


**Our Guest Taking Photos With The Rotaract Club Members**



# ROTARACT OF UPPER KIBULI'S MTOTO W'AFRIKA PROJECT EMPOWERING COMMUNITIES

**Kanyike Usama Nsubuga**  
**President Rotaract Club of Kampala Kibuli**



On Saturday 28th September, the Rotaract Club of Upper Kibuli, in collaboration with Rotaract Club of Kampala Kibuli and Interact Club of Kololo High, successfully implemented the Mtoto W'Afrika project at Kibuli Police Primary School.

**Impact:** Enhanced education and literacy, promoted health and wellness, and inspired positive community change.

**Special Acknowledgement:** Dedicated members and friends whose support made this project a resounding success.

## Key Achievements:

- Tree planting
- Book donation and skilling
- Menstrual and body hygiene promotion
- Mental health awareness
- Reusable pads skilling
- Guidance and counseling sessions



**Rotaract Club Members training pupils on practical skills such as book making, Re-usable Pad Skilling etc**





**ARMWRIGHT  
INVESTMENTS**

*Prudent Real Estate Experts*

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Prices Start from

**1BHK (80Sqm) Unit at \$100,000**   **2BHK (115Sqm) Unit at \$170,000**   **3BHK (170Sqm) Unit at \$220,000**

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